

Quality, Safety, Environment and Health & Safety are important aspects in the activities of the GECI Group, which uses the ISO 9001:2015, EN 9100:2018, EN 9110:2018, EN 9120:2018, ISO 14001:2015, ISO 45001:2018 and PECAL 2110 Ed.4 standards as references.

The general **GUIDELINES** guiding the GECI Group are as follows:

- 1) Quality means to satisfy all the requirements of our customers.
- 2) Customer satisfaction is achieved performing our job right the first time.
- 3) The method of obtaining quality is by planning and preventing instead of inspecting afterwards.
- 4) The quality obtained by GECI Group constitutes a strategic advantage over its competitors.

GECI Group maintains the above guidelines in each and every one of the **ACTIVITIES** described below:

- The commercialization of electrical, electromechanical, electronic, mechanical, hydraulic and pneumatic equipment for general use and aviation. Lubricants and associated products for general use and aviation. Finishing elements for architecture and construction. Airport technical support (aviation and air navigation).
- Design, development and assembly of aviation and air navigation equipment and systems.
- Repair of air navigation aid modules, measuring equipment, power supplies and frequency converters. Assembling of flat cables. Programming of memories and microprocessors.
- Supply of electrical, electromechanical, electronic, hydraulic and pneumatic equipment for the defence sector.
- Services of technical reception, warehousing, storage, mixing, dispatch and distribution services for chemical and auxiliary products.

The general **OBJECTIVES** that the GECI Group aims to achieve with the application in daily practice of the guidelines defined in its Management Policy are as follows:

- 1) Make Quality an essential element in the company's culture, pursuing the same objectives as our clients.
- 2) Meet the delivery deadlines set by our customers.
- 3) Achieve the recognition and commitment of all members of the GECI Group to the Management Policy and to develop a participative Management System that takes advantage of the capabilities of the entire workforce.
- 4) Permanently optimise all processes to reduce the costs of "non-quality".
- 5) Detect from all levels of the organisation and report on any product safety issues, ensuring that no punitive action results.
- 6) Orientate our Management System towards the continuous improvement of quality, environmental management and health and safety at work.
- 7) Eliminate hazards and reduce risks related to Health and Safety at Work.
- 8) Provide and continuously improve safe and healthy working conditions for the prevention of work-related injuries and health impairment.
- 9) Guarantee the participation and information of the company and to make effective the right to consultation of workers at all levels and levels of the company.
- 10) Pollution prevention to protect the environment, make rational use of natural resources and promote the appropriate use and saving of energy.
- 11) Reduce the production of waste, hazardous and non-hazardous, and dispose or manage it properly.
- 12) Comply with legislation and other requirements applicable to its activities and facilities.
- 13) Promote awareness among all personnel and other interested parties of the management system requirements applicable to their activity.
- 14) Periodically review this Policy for updates to establish and revise objectives and targets.

This Policy is available to interested parties and is reviewed and updated on a regular basis for continuous adaptation.

Signed: Daniel Jiménez Randell
CEO



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